

AMENDMENTS

In the Claims

The following is a marked-up version of the claims with the language that is underlined (“ ”) being added and the language that contains strikethrough (“”) being deleted:

1. (Currently Amended) A method for screening an applicant, the method comprising ~~the steps of~~:

receiving information from an applicant corresponding to a job via a Web-site;

determining whether the applicant is required to take a test prior to applying for the job;

providing the applicant with at least one test question, the at least one test question being displayed to the applicant via the Web-site;

enabling the applicant to answer the at least one test question via interaction with the Web-site;

receiving information corresponding to the answer of the applicant; and

enabling the applicant to apply for the job via the Web-site if the applicant’s answer to the at least one test question is correct.

2. (Currently Amended) The method of claim 1, further comprising ~~the step of~~:

providing the applicant with information corresponding to the job via the Web-site.

3. (Currently Amended) The method of claim 1, wherein ~~the step of~~ providing the applicant with at least one test question comprises ~~the steps of~~:

enabling an authorized user to create the at least one test question, the authorized user possessing knowledge associated with the job, the test being adapted to determine whether the applicant possesses knowledge pertaining to the job;

storing the at least one question; and

retrieving the at least one test question based, at least in part, upon the information provided by the applicant corresponding to the job.

4. (Currently Amended) The method of claim 1, wherein the at least one test question is a multiple choice question including several potential answers, and wherein ~~the step of~~ enabling the applicant to answer the at least one test question comprises ~~the step of~~:

enabling the applicant to select one of the several potential answers.

5. (Currently Amended) The method of claim 1, wherein ~~the step of~~ enabling the applicant to apply for the job comprises ~~the steps of~~:

enabling an authorized user to create the at least one test question, the authorized user possessing knowledge associated with the job;

storing the at least one question;

enabling the authorized user to create an answer to the at least one test question;

storing the answer to the at least one test question;

determining whether the applicant's answer corresponds to the answer to the at least one test question; and

enabling the applicant to submit information if the applicant's answer corresponds to the answer to the at least one test question.

6. (Currently Amended) The method of claim 1, wherein ~~the step of~~ enabling the applicant to apply for the job comprises ~~the steps of~~:
preventing the applicant from applying for the job via the Web site if the applicant's answer to the at least one test question is not correct.

7. (Original) The method of claim 5, wherein the information is a resume, and wherein the resume is submitted electronically via the Web site.

8. (Currently Amended) A method for screening an applicant, said method comprising ~~the steps of~~:

receiving information from an applicant corresponding to a job;
determining whether the applicant is required to take a test prior to applying for the job;
enabling the applicant to take the test;
determining applicant responses to the test; and
enabling the applicant to apply for the job if the responses to the test meet a predetermined standard.

9. (Currently Amended) The method of claim 8, wherein ~~the step of~~ enabling the applicant to take the test comprises ~~the steps of~~:

providing the applicant with access to a Web site; and
administering the test via the Web site.

10. (Currently Amended) The method of claim 8, wherein ~~the step of~~ determining whether the applicant is required to take a test comprises ~~the steps of~~:

enabling an authorized user to create the test, the authorized user possessing knowledge associated with the job, the test being adapted to determine whether the applicant possesses knowledge pertaining to the job;

storing the test; and

retrieving the test based, at least in part, upon the information provided by the applicant corresponding to the job.

11. (Original) The method of claim 8, wherein the test comprises multiple choice questions and the predetermined standard corresponds to a number of the multiple choice questions answered correctly by the applicant.

12. (Original) A system for screening an applicant, said system comprising:
an applicant evaluation system configured to provide an applicant with at least one test question via a Web-site, the at least one test question being associated with a job, said applicant evaluation system being further configured to enable the applicant to apply for the job such that, if the applicant correctly answers the at least one test question, said applicant evaluation system enables the applicant to apply for the job via the Web-site.

13. (Original) The system of claim 12, wherein said applicant evaluation system is configured to communicate with a communication network.

14. (Original) The system of claim 12, wherein said applicant evaluation system includes a qualifications system, said qualifications system being configured to receive information corresponding to predetermined applicant qualifications for the job, said applicant evaluation

system being further configured to determine whether the applicant possesses said predetermined applicant qualifications.

15. (Original) The system of claim 12, wherein said applicant evaluation system includes:
means for receiving information corresponding to predetermined applicant qualifications for the job; and
means for determining whether the applicant possesses said predetermined applicant qualifications.

16. (Original) The system of claim 12, wherein said applicant evaluation system includes:
logic configured to receive information corresponding to predetermined applicant qualifications for the job; and
logic configured to determine whether the applicant possesses said predetermined applicant qualifications.

17. (Original) The system of claim 12, wherein said applicant evaluation system includes:
means for preventing the applicant from applying for the job via said Web site if the applicant's answer to the at least one test question is not correct.

18. (Original) The system of claim 12, wherein said applicant evaluation system includes:
logic configured to prevent the applicant from applying for the job via said Web site if the applicant's answer to the at least one test question is not correct.

19. (Original) The system of claim 12, wherein said applicant evaluation system includes:
a resume system configured to enable the applicant to submit a resume via the Web
site if the applicant correctly answers the at least one test question.

20. (Original) The system of claim 12, wherein said applicant evaluation system includes:
means for enabling the applicant to submit a resume via the Web site if the applicant
correctly answers the at least one test question.